

**Regular Board Meeting
In Person
July 18, 2023**

Present: Bowen, Davidson, Gaster, Kelly, Laudate, Rummel, Womack, Britt, Measamer, Rawson, Dossenbach, Jones, Eggers, McNeill, Waller, Alverson, Justin Hughes, Ryan Regan, SRO-Anthony Rosser, SRO-Jenny Lemus, Richard Sullins-The Rant

- I. The Lee County Board of Education was called to order by Chairman Sherry Womack.
- II. Moment of Silence-Chairman Womack conducted a Moment of Silence.
- III. The Pledge of Allegiance was recited.
- IV. No Public Comments
- V. LCS Vision and Policy 2120-Code of Ethics for School Board Members

Board member Laudate read the following Lee County Schools Vision Statement.

Lee County Schools Vision Statement

Lee County Schools, in partnership with the community, will provide challenging learning experiences for students in a safe and supportive environment. We are committed to academic excellence, technological innovations, social responsibility, and life-long learning. Our success will be demonstrated by the achievement of our students and their positive participation in society.

Board member Bowen read a portion of Policy 2120 Code of Ethics for School Board Members.

Policy 2120-Code of Ethics for School Board Members

The board recognizes that collectively and individually, all members of the board must adhere to an accepted code of ethics in order to improve public education. Members of the Lee County Board of Education should:

- **Avoid conflicts of interest and appearance of conflicts of interest as we handle the work of the board;**
- **Avoid the solicitation and/or acceptance of gifts in return for advice or assistance on matters concerning the operation of the business of the board**
- **Avoid the misuse of public funds;**
- **Avoid misrepresentation or falsification of facts; and**
- **Avoid making confidential information public.**

VI. Approval of Agenda-7/18/2023

Motion: Bowen

Second: Kelly

Action: Carried Unanimously I move that the Lee County Board of Education approve the 7/18/2023 agenda.

VII. Approval of Minutes-RBM-6/13/2023; Student Transfer Appeal Hearings-6/29/2023; Special/Called Board meeting-6/30/2023; Student Transfer Appeal Hearing-7/11/2023

Motion: Kelly

Second: Bowen

Action: Carried Unanimously I move that the Lee County Board of Education approve the 6/13/2023, 6/29/2023, 6/30/2023, and 7/11/2023 minutes.

VIII. Announcements-Reports-Non-Action Items

A. Chairman's Report-Sherry Womack

1. Announced that the Lee County Board of Education Retreat was held on July 18, 2023, and the preliminary performance audit conducted by Evergreen Solutions was reviewed. Chairman Womack extended her thanks to all staff involved with audit.

B. Interim Superintendent's Report-Dr. Chris Dossenbach

1. Wednesday, July 19, 2023-first day for students-Tramway Elementary School.
2. Thursday, July 20, 2023-12noon-Project Lift Off Closing Ceremony, Deep River Elementary School.
3. Monday, August 7, 2023-optional workday for staff-traditional calendar.
4. Tuesday, August 8, 2023-first day for students-Lee Early College.
5. June 24-26, 2023-Accelerate Learning Summer Conference, WB Wicker Elementary School. 245 staff members have registered for the conference.
6. Tuesday, July 18, 2023-Lee County Board of Education Retreat.

C. Financial Report-Kelly Jones

--May, 2023-Financial spreadsheet

--COVID Funding Update-5/31/2023

--Board Expenses

D. No Board Attorney Report-Stephen Rawson

E. Committee Reports-Sherry Womack

1. Curriculum and Instruction Committee-Eric Davidson

No meeting.

Next meeting-September 20, 2023, 3:30pm, Southern Lee High School.

2. Facilities and Technology Committee-Jamey Laudate

June 20, 2023

Discussed the eight-classroom modular unit for Southern Lee High School. The Lee County Board of Commissioners approved the purchase of a four-classroom modular unit for SLHS not to exceed \$785,000.

Next meeting-August 22, 2023, 4:30pm, Assembly Room, Heins Education Building.

3. Finance Committee-Alan Rummel

No meeting.

Next meeting-August 24, 2023, 5pm, Assembly Room, Heins Education Building.

4. Policy Committee-Chris Gaster

No meeting.

Next meeting-August 15, 2023, 5pm, Assembly Room, Heins Education Building.

IX. Action Items

A. Approval of Consent Agenda

Motion: Kelly

Second: Bowen

Action: Carried Unanimously I move that the Lee County Board of Education approve the Consent Agenda:

1. Fundraisers
2. Contributions and Donations
3. Financial Statements

B. No Unfinished Business

C. New Business

1. Southern Lee High School-eight classroom modular unit

Motion: Kelly
Second: Bowen
Action: Carried Unanimously

I move that the Lee County Board of Education approve purchasing the Southern Lee High School eight classroom modular unit from Modular Technologies, Inc. in the amount of \$888,052.92.

2. NC Department of Insurance-Property Insurance Renewal Premium

Motion: Rummel
Second: Kelly
Action: Carried Unanimously

I move that the Lee County Board of Education approve the property insurance renewal in the amount of \$190,135.

3. Board Policies-second reading

Motion: Gaster
Second: Bowen
Action: Carried Unanimously

I move that the Lee County Board of Education approve the second reading of the following policies:

Policy 1610/7800-Professional and Staff Development

Policy 3101-Dual Enrollment

Policy 4012/7233-Education for Pregnant and Parenting Students and Employees

Policy 6315-Drivers

Policy 7503-Teleworking

4. Exceptional Children Services Over \$50,000

Motion: Bowen
Second: Rummel
Action: Carried Unanimously

I move that the Lee County Board of Education approve the exceptional children services over \$50,000.

5. Budget Amendments

Motion: Rummel
Second: Bowen
Action: Carried Unanimously

I move that the Lee County Board of Education approve the 2022-2023 Budget Amendments.

6. Superintendent Search Consultant Contract

Motion: Bowen
Second: Kelly
Action: Carried Unanimously

I move that the Lee County Board of Education extend the Superintendent Search Consultant Request for Proposal for two weeks. Sealed proposals will be accepted by Susan Britt, Clerk, Lee County Board of Education, until Tuesday, August 1, 2023, 5pm, at 106 Gordon Street, Sanford, NC 27330.

X. Closed Session

Motion: Kelly
Second: Bowen
Action: Carried Unanimously

I move that the Lee County Board of Education go into closed session under NCGS 143-318.11(a)(1), (a)(2), (a)(3), and (a)(6); to discuss confidential student information under NCGS 115C-402; to discuss confidential personnel information under NCGS 115C-319 and 115C-321; and to consult with the Board's attorney and maintain the attorney-client privilege.

Motion: Bowen
Second: Gaster
Action: Carried Unanimously

I move that the Lee County Board of Education come out of closed session.

XI. Action Items

A. New Business-Continuation

1. Personnel

Motion: Bowen
Second: Laudate
Action: Carried Unanimously

I move that the Lee County Board of Education approve the Human Resources report.

XII. Adjourn

Motion: Bowen
Second: Laudate
Action: Carried Unanimously

I move to adjourn.

Sherry Lynn Womack, Chairman

Christopher P. Dossenbach, Ed.D.
Secretary
Interim Superintendent

7/18/2023

	June 30, 2023		July 18, 2023	
	Classified	Certified	Classified	Certified
Bragg	1	0	2	0
Broadway	1	6	1	9
Bullock	1	2	3	3
Deep River	1	7	0	7
East Lee Middle	8	2	7	1
J. Glenn Edwards	3	4	2	3
Floyd Knight	1	7	1	6
Greenwood	1	2	1	1
Central Office	4	2	5	2
J.R. Ingram	5	8	6	8
Lee Early College	0	0	0	0
Lee Co. High	10	5	9	5
SanLee Middle	2	4	3	3
Southern Lee	4	3	5	3
Tramway	0	2	0	2
Warren Williams	1	4	0	3
W. B. Wicker	5	6	6	8
West Lee Middle	12	3	11	3
Maintenance	n/a	3	n/a	3
Transportation	n/a	2	n/a	2
District Wide	1 SSC	6 CN PT	1 SSC	7 CN PT
Totals	61	78	63	79

SSC=School Safety Coordinator

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Stacie Eggers, Assistant Superintendent Human Resources

Agenda Report

Recruitment and Selection of Personnel – Policy 7100

Suggested Motion- I move that the Lee County Board of Education approve the Human Resources
Report

Personnel Agenda
July 18, 2023

Action

1. Certified Personnel Hires

Tameka Brewington (2 yrs. exp)	Pre-K Teacher, Warren Williams (effective 8/7/23-5/31/24)
Camille Wallace (0 yrs. exp.)	School Counselor, West Lee Middle School (effective 8/10/23-5/31/24)
Gracie Prevette (0 yr. exp.)	CTE-Agriculture Teacher, East Lee Middle School (effective 8/7/23-5/31/24)
Sofia Peck (0 yr. exp.)	Science Teacher, West Lee Middle School (effective 8/7/23-5/31/24)
McKayla Lees (4 yrs. exp.)	K-5 Teacher, J. Glenn Edwards Elementary School (effective 8/7/23-5/31/24)
Toby Barber (15 yrs. exp.)	Health/Physical Education Teacher, West Lee Middle School (effective TBD-5/31/24)
Andrew Robinson (0 yrs. exp.)	Social Studies Teacher, Lee County High School (effective 8/7/23-5/31/24)
Justin Campbell (6 yrs. exp.)	Health/Physical Education Teacher, Southern Lee High School (effective 8/7/23-5/31/24)
Christian Locust (5 yrs. exp.)	Health/Physical Education Teacher, Southern Lee High School (effective TBD-5/31/24)

2. Classified Personnel Hires

Jessie Barnes	Instructional Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/7/23-5/31/24)
Kimberly Vega	Office Support, East Lee Middle School (effective TBD-6/30/24)
Dreama Pritchard	Pre-K Assistant/Bus Driver, Warren Williams (effective 8/7/23-5/31/24)
Lauren Gunter	Exceptional Children Assistant/Bus Driver, Floyd L. Knight (effective 8/7/23-5/31/24)
Adrienne Freedle	Instructional Assistant/Bus Driver, Tramway Elementary School (effective TBD-6/6/24)
Harley Baker	Child Nutrition Assistant/Bus Driver, Tramway Elementary School (effective TBD-6/6/24)

3. Non-Renewal/Terminations

4. Substitute Child Nutrition Assistant Hires

5. Substitute Bus Drivers
6. Substitute Custodians
7. Substitute School Nurse
8. Activity Bus Driver Hires
9. Leave of Absence (Non-FMLA)

AREA Human Resources

AGENDA ITEM(S) Personnel Information

CONTACT PERSON(S) Stacie Eggers, Assistant Superintendent Human Resources

Agenda Report

FOR INFORMATION ONLY

Suggested Motion-

For Information Only

Information

1. Resignation

Elizabeth Barlow	K-5 Teacher, B. T. Bullock Elementary School (effective 6/29/23)
Alexander Weitzel	Social Studies Teacher, West Lee Middle School (effective 6/30/23)
Marcus Cronin	Health/Physical Education Teacher, Greenwood Elementary School (effective 7/6/23)
Terry Byrd	Health/Physical Education Teacher, East Lee Middle School (effective 7/8/23)
Sybil Segars	Language Arts Teacher, West Lee Middle School (effective 8/10/23)
Meredith Carter	Art Teacher, B. T. Bullock Elementary School (effective 7/12/23)
Christopher Risseler	Math Teacher, Southern Lee High School (effective 7/11/23)
Abigail Johnson	K-5 Teacher, W. B. Wicker Elementary School (effective 7/17/23)
Jennifer Krivensky	English Teacher, Southern Lee High School (effective 7/17/23)
Reagan Courliss	Behavior Intervention Specialist, J.R. Ingram Elementary School (effective 7/31/23)
Hilary Kelly	K-5 Teacher, B. T. Bullock Elementary School (effective 8/16/23)

2. Retirement

George McCaskill	Social Studies Teacher, Lee County High School (effective 10/31/23)
Paula Harrison	Child Nutrition Assistant/Bus Driver, Broadway Elementary School (effective 7/5/23)
Joyce Jackson	Child Nutrition Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 7/6/23)
Terry Martin	Child Nutrition Assistant/Bus Driver, Tramway Elementary School (effective 9/20/23)
Joy Bain	Child Nutrition Assistant/Bus Driver, J.R. Ingram Elementary School (effective 7/13/23)

3. Leave of Absence (FMLA/Military)

4. Change of Status

5. Change of Assignment

Catherine Sweeney	From: Language Arts/Science Teacher, SanLee Middle School To: K-5 Teacher, Deep River Elementary School (effective 8/7/23)
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Kane Little	From: CTE-Business Education Teacher, Bragg Street To: Math Teacher, Lee County High School (effective 8/7/23)
Samuel Lahr	From: Science Teacher, Lee County High School To: Science Teacher, East Lee Middle School (effective 8/7/23)
Cynthia Julich	From: CTE-Health Occupations Teacher, Lee County High School To: CTE-Health Occupations Teacher, Southern Lee High School (effective 8/7/23)
Tony Bloedorn	From: CTE-Business Education Teacher, Southern Lee High School To: Health/Physical Education Teacher, Greenwood Elementary School (effective 8/7/23)
Stephanie Calixto-Bustamante	From: Instructional Assistant/Bus Driver, Broadway Elementary School To: Office Support PT, SanLee Middle School (effective 8/7/23)
Amanda Hardy	From: Child Nutrition Assistant Manager, Broadway Elementary School To: Child Nutrition Manager, J.R. Ingram Elementary School (effective 8/7/23)
Katherine Wills	From: Child Nutrition PT, District Wide To: Child Nutrition Assistant/Bus Driver, J. Glenn Edwards Elementary School (effective 8/7/23)
Carlita Carrillo	From: Child Nutrition Assistant Manager, Greenwood Elementary School To: Child Nutrition Manager, Greenwood Elementary School (effective 8/7/23)
Marcus Johnson	From: Head Custodian, Lee County High School To: Custodian/Bus Driver, Lee County High School (effective 7/17/23)
Jose Fernandez	From: Custodian/Bus Driver, Lee County High School To: Head Custodian, Lee County High School (effective 7/17/23)
Erica Davidson	From: Health/Physical Education Teacher, Southern Lee High School To: CTE-Business Education Teacher, Southern Lee High School (effective 8/7/23)
Yaneli Morales Quiroz	From: English As Second Language Assistant/Bus Driver, W. B. Wicker Elementary School To: Instructional Assistant/Bus Driver, W. B. Wicker Elementary School (effective 8/7/23)

6. Volunteer Coach
(Employee: Certified, Classified with Stipend)

7. Volunteer Coach with Stipend **(Non-Employee)**

8. Volunteer Coach (No Stipend)